

Call for Nominations

The WA Fishing Industry Council (WAFIC) Board is calling for nominations for its Board of Directors.

A total of six (6) positions are to be elected at the **2026 Annual General Meeting (AGM)** to be held on **Wednesday, 18 November 2026**.

- Four (4) positions for a three-year (3-year) term (November 2026 – November 2029)
- One (1) position for a two-year (2-year) term (November 2026 – November 2028), filling remaining terms arising from early retirements
- One (1) position for a one-year (1-year) term (November 2026 – November 2027), filling remaining terms arising from early retirements

Vacating Board Members

Position	Term length	Vacating Member	Vacancy Reason
Independent Chair	3 Years	Adele Farina	End of Term
Board Director	3 Years	Wayne Schegia	End of Term
Board Director	3 Years	Phil Clark	End of Term
Board Director	3 Years	Nicholas Tee	End of Term
Board Director	2 Years	Kym Coffey	Early Vacancy
Board Director	1 Year	Manue Daniels	Early Vacancy

Election & Voting Process

For the good order of a professionally managed organisation, where possible members will be provided with candidate profiles in advance to assess and evaluate nominees. Candidate biographies will be circulated with the opening of voting.

Online voting will be available prior to the AGM. In accordance with the Rules of Association, if an insufficient number of nominations are received by the close date, the Chair may call for further nominations from the floor at the AGM. In this case, eligible Financial Full Members who have not already cast an electronic vote will vote at the meeting.

Nominations must be received by WAFIC before **Wednesday, 7 October at 5:00pm (AWST)** (42 days prior to the AGM in accordance with Rule 12(5)). Candidate details will be circulated to Members on or before **Wednesday, 4 November 2026** with the Notice of AGM.

The Organisation

WAFIC is the peak industry body representing professional fishing, pearling, processors and exporters in Western Australia. WAFIC works to secure a responsible and sustainable industry which is confident of resource sustainability and security of access to a fair share of the resource; cost-effective fisheries' management; that businesses can be operated in a safe, environmentally responsible and profitable way; and that investment in industry research and development is valued and promoted.

Eligibility Criteria

Independent Chair (3-Year Term)

- **Board Leadership:** Proven capability as a highly regarded executive or board chair presiding over complex boards with diverse industry, government, and community stakeholders.
- **Governance & Oversight:** Comprehensive understanding of corporate governance, legal frameworks, and financial oversight. Relevant Australian Institute of Company Directors (AICD) qualifications are strongly regarded.
- **Demonstrated Independence:** Must be fully independent of commercial fishing operating interests, meaning the candidate:
 - Does not hold a commercial fishing, pearling, or aquaculture licence.
 - Does not own or control an entity holding those licences.
 - Is not appointed to represent a specific fishery, region, member, or stakeholder group.
 - Is not an office bearer, employee, or nominated representative of a WAFIC member or affiliated industry association.
- **Seafood Industry Knowledge:** Prior industry knowledge does not disqualify a candidate; the objective is independence of judgement, not a complete lack of familiarity with the seafood sector.

Board Director (1-Year, 2-Year & 3-Year Terms)

- Suited to motivated professionals offering proven governance, leadership, and commercial acumen.
- High integrity, strategic perspective, and collaborative communication skills.
- Nominees may indicate a term preference (1-year, 2-year or 3-year) on their nomination form. Where terms are not designated, allocation will follow member voting at the AGM.

Position Criteria

- Fishing industry awareness and relevant experience
- Fisheries science, strategic planning and management knowledge
- Supply chain and post-harvest management awareness
- Board experience and/or AICD Qualifications
- Tertiary or professional qualifications, ideally in finance or accounting
- Legal, governance, risk and compliance management background

For noting: In accordance with Rule 12(6), employees or authorised officers of WAFIC, DPIRD, and Sector Body Organisations are ineligible for nomination.

Remuneration, Time Commitment and Term

- Paid sitting fees for Board Meetings
- Minimum of six (6) Board meetings per year
- Sub-committee participation as required
- All meetings held in Nedlands Western Australia (or online, where deemed necessary)
- Attendance at the AGM
- Terms:
 - 1-year term (Commencing November 2026, expiring AGM 2027)
 - 2-year term (Commencing November 2026, expiring AGM 2028)
 - 3-year term (Commencing November 2026, expiring AGM 2029)

Responsibilities of the Board of Management

The Board of Management of WAFIC has the overall responsibility for setting the strategic direction and policy structure of the organisation. It is also responsible for ensuring financial viability, management oversight and effective advocacy.

All Board members are required to act in accordance with the Constitution, the Code of Conduct, and any other relevant WAFIC Policies. A copy of WAFIC's most recent annual report (25/26) can be found [here](#).

Applications & Lodgement

Nominations must include:

- Completed and signed Nomination Form, supported by a Proposer and Seconder (both must be Financial Full Members).
- Candidate Statement (maximum 400 words) addressing your background, reasons for nominating, and any potential conflicts of interest.
- Short Biography.
- Signed Director Consent & Declaration.

Please contact WAFIC should you require a Nominator.

Lodgment Deadline

All nominations must be received no later than **5:00pm AWST on Wednesday, 7 October 2026** via:

Email: ea@wafic.org.au; OR

Post: WAFIC - 5A, 166 Stirling Highway, Nedlands WA 6009

For any questions regarding the nomination process, please contact us at
9423 7777 or ea@wafic.org.au